

INTERGLASS REFERRAL PROGRAM TERMS AND CONDITIONS

Program Validity: July 1, 2026 through December 31, 2026

1. Program Overview

The Interglass Referral Program (“Program”) is designed to reward existing customers who refer new qualified customers to Interglass. Eligible participants may receive a \$100 personal gift card for each successful referral that leads to a qualifying purchase of at least \$1,000 within 90 days of the referral submission date.

2. Definitions

Referrer: An individual who submits a referral and meets eligibility requirements.

Referred Customer: A new company referred to Interglass.

Qualified Purchase: A first purchase made by the referred customer meeting Program criteria.

Valid Referral: A referral that complies with all Program requirements and is approved by Interglass.

3. Eligibility Requirements

3.1 Referrer Eligibility

To participate, the Referrer must be an employee or owner of an active Interglass customer, and that company must have made at least one purchase within the past 6 months.

Submit referral information through:

- Online form

3.2 Referred Customer Eligibility

The referred company must:

Be a new customer (no prior orders).

Complete their first purchase within 90 days of referral submission date.

Make a minimum purchase of \$1,000 before tax and surcharges

3.3 Additional Requirements

Both companies must have separate and valid EINs

Referrals must be submitted before any sales engagement begins (assumed best practice)

4. Referral Reward

The Referrer will receive one (1) \$100 physical Visa or AMEX gift card per valid referral.

The reward will be issued one week after the referred customer completes the qualifying purchase and rewards are Issued personally to the Referrer (not the company)

5. Referral Submission Process (Process Flow)

Step 1 – Submission

Referrer submits referral via:

Online form

Required data (Referrer and referred company):

Company name

Contact name

Company Address

Phone Number

Email Address

Ensure your referral has agreed to be contacted

Step 2 – Validation

Interglass will review the referral to confirm:

Referrer eligibility

Referred company eligibility (new customer)

Completeness and accuracy of submitted information

Step 3 – Acknowledgment

Interglass contacts both parties via email to confirm:

Acceptance of the terms and conditions

Confirmation of the relationship by the referred company

Next steps in the sales process

Step 4 – Sales Process

Referred customer engages with Interglass sales team

Purchase must:

Be completed within 90 days

Meet minimum \$1,000 threshold

Step 5 – Qualification Approval

After purchase Interglass verifies eligibility conditions met

Step 6 – Reward Issuance

Gift card is issued:

Within one (1) week.

Delivery method:

Physical Visa or American Express gift cards will be sent by mail to the address provided by the Referrer upon enrollment in the Program.

6. Program Restrictions

This Program is not retroactive. Only referrals submitted on or after July 1, 2026 will be considered valid under the Program.

There is no limit on the number of referrals a Referrer may submit under this Program.

Self-referrals are not permitted (assumed standard)

Duplicate referrals:

First valid submission will be honored

Incomplete or inaccurate submissions may be rejected

7. Fraud and Abuse

Interglass reserves the right to:

Reject referrals suspected of fraud or manipulation

Withhold or revoke rewards if:

False information is provided

Program misuse is detected

8. Compliance

Rewards may be reported where required by law (Florida jurisdiction)

9. Program Changes and Termination

Interglass reserves the right to:

Modify Program terms at any time

Suspend or terminate the Program without prior notice

Change reward structure or eligibility criteria

10. Limitation of Liability

Interglass is not responsible for:

Lost, delayed, or incomplete submissions

Technical failures or communication issues

Any indirect or consequential damage related to participation